

**POLICY RELATING TO PERSONNEL MANAGEMENT**

***EVALUATION OF PRINCIPALS***

The Superintendent shall perform an annual evaluation of principals following the guidelines set forth by 603 CMR 35.00. The Department of Elementary and Secondary Education Rubric for School-Level Administrators shall be used to evaluate principals. The principals shall be evaluated based on 603 CMR 35.04, the Standards and Indicators of Effective Administrative Leadership Practice. Evaluations shall include recommendations for professional development and growth. Decisions to renew, terminate, or decline renewal of principal contracts must be informed by said evaluations. Principals who are not in their last year of a contract will receive their annual summative evaluations by June 30. Principals who are in the last year of their contract will receive their summative evaluations by March 30 of that contract year. In the event of a termination or non-renewal of a principal, the School Committee shall be informed.

LEGAL REF: 603 CMR 35.00

First Reading: 12/15/14

Second Reading: 02/23/15

WRSDC Policy 5222